

## MANAGEMENT EMPLOYEES TENTATIVE AGREEMENT FOR 2019-20 THROUGH 2021-22 May 28, 2019

Management Employees (MEC) agree to the following, subject to Board approval:

- 1. Multi-year agreement covering 2019-20, 2020-21, and 2021-22.
- 2. Salary increase of 2%, effective July 1, 2019.
- 3. Salary increase of 2%, effective July 1, 2020. 1% of this increase is contingent upon SB 1090 funding is received by June 30, 2020 and there is no closure of the Diablo Canyon Power Plant or other events affecting the timely payment of property taxes from PEG&E by June 30, 2020.
- 4. Salary increase of 2%, effective July 1, 2021. 1% of this increase is contingent upon SB 1090 funding is received by June 30, 2021 and there is no closure of the Diablo Canyon Power Plant or other events affecting the timely payment of property taxes from PEG&E by June 30, 2021.
- 5. Additionally, should any other represented employee group receive a higher percentage on salary schedule within the same 3-year periods (2019-20, 2020-21, 2021-22), then Management employees will receive an equal percentage.

Karl Blum For MEC

Date

Dr. Eric Prater

For SLCUSD

Date