

SAN LUIS COASTAL

UNIFIED SCHOOL DISTRICT

Local Educational Agency (LEA) Plan Addendum 2016-2017



**San Luis Coastal Unified School District
1500 Lizzie Street
San Luis Obispo, California
www.slcsd.org**

LEA Plan Addendum

Focus Area One - SLCUSD students will achieve substantial academic gains in Mathematics

Student performance will increase by 5% as measured by the CAASSP, including LCAP student populations

	All	SED	EL	RFEP
2015 Results	50%	27%	10%	35%
2016 Goal	55%	32%	15%	40%
2016 Results				
2017 Goal				

Student performance will increase by 5% as measured by District Common Assessments

K-5 Mathematics Benchmark

	1 st Trimester				2 nd Trimester			
	All	SED	EL	RFEP	All	SED	EL	RFEP
15-16	55%	41%	32%	66%	64%	50%	41%	64%
16-17 Goal	60%	46%	37%	71%	69%	55%	46%	69%

6th Grade Mathematics Benchmark

	Task One				Task Two				Task Three			
	All	SED	EL	RFEP	All	SED	EL	RFEP	All	SED	EL	RFEP
15-16	53%	38%	29%	48%	47%	29%	17%	46%	37%	22%	13%	17%
16-17 Goal	58%	43%	34%	53%	52%	34%	22%	51%	42%	27%	18%	22%

Secondary

	All	SED	EL	RFEP
13-14	27%	18%	7%	19%
14-15	36%	26%	12%	27%
15-16 Goal	41%	31%	14%	32%

Math EAP Results

13-14	61%
14-15	43%
15-16 Goal	48%

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13-14	62%
14-15	56%
15-16 Goal	60%

Action	Persons Responsible	Expenditures	Code	Cost	Budget
A. Strengthen classroom instructional strategies through professional development, and on-site coaching and modeling, aligned to SLCUSD Framework for Teaching.					
Provide professional development, modeling, on-site coaching, resources and assistance with lesson development and instructional best practices	Shields	5 additional days for 2 elementary math leads, plus hourly time	1930 1130	\$5,200 \$3,800	LCAP Supplemental
	Shields	Hourly time for K-6 teachers to attend 3 after school grade level meetings	1130	\$24,000	General
	Shields	Teacher hourly pay for Bridges Math Overview PD (new teachers)	1130	\$2,600	General
	Shields	Unit materials prepped for new and combo teachers (teacher hourly pay and materials)	1130 4300	\$2,300 \$700	General
	Shields	Provide needed replacement materials	4300	\$5,000	General
	McGrath	15 additional days for Secondary Math Instructional Coach plus hourly time	1930 1130	\$7,000 \$1,000	LCAP Supplemental
	McGrath	Attend CPM conference (12 secondary teachers) <ul style="list-style-type: none"> Substitute costs Conference and travel 	1160 5200	\$1,200 \$8,000	General
Develop math leaders at each site through continued collaboration and professional development	Shields	Hourly time for 7 grade-level lead teachers (one per grade, K-6)	1130	\$16,300	General
	Shields	Hourly time for 10 elementary math leads (one per school)	1130	\$11,400	General
	McGrath	Summer planning and hourly time for secondary math leads to adjust curriculum maps, resources, and identified CPM concerns	1130	\$6,500	General
	McGrath	SVMI Summer Institute for 5 teachers and 2 secondary administrators	5200	\$14,000	General
	McGrath/ Shields	SVMI membership fees	5896	\$5,000	General

Action	Persons Responsible	Expenditures	Code	Cost	Budget
	Shields	SVMI general meetings/PD	5200	\$3,000	General
	McGrath	Attend EAP math training <ul style="list-style-type: none"> Substitute Teacher hourly pay Conference cost 	1130 1160 5200	\$1,000 \$1,000 \$1,000	General
	McGrath/ Shields	California Math Conference <ul style="list-style-type: none"> Conference and travel Substitute 2 elementary math leads 4 secondary site math leads 7 grade level support teachers	5200 1130	\$19,500 \$1,300	General
	McGrath	Manipulatives for new teachers and replacement needs	4300	\$5,000	General
	McGrath	SVMI Leading through Algebra <ul style="list-style-type: none"> Travel costs Substitutes for 2 people 	5200 1130	\$800 \$500	General
Provide professional development on research-based best practices and resources for teachers in integrated ELD with a focus on developing mathematical discourse practices	McGrath/ Shields	Embedded in ongoing math PD		no add'l cost	LCAP Supplemental
	Shields	Bridges 1 st grade materials in Spanish for Pacheco	5716	\$1,000	LCAP Supplemental
	Shields	Provide Work Place sentence frames to support ELs	5716	\$2,000	LCAP Supplemental
Provide multiplication strategy books and flashcards for 3 rd -5 th grade	Shields	Print Shop costs	5716	\$3,000	General
K-5 Number Corner Key Question cards	Shields	K-5 Number Corner Key Question cards	5716	\$3,000	General
Provide New Teacher Academy year-long professional development for new elementary teachers	Shields	New elementary teachers (10 x \$38 x 12 hours)	1130	\$12,780	General
		10 x 2 hours x \$36 x 8 sessions, plus planning time for presenters			
		Materials/books	4300	\$1,000	
Provide ongoing professional development for best	McGrath	2 days of substitute time for 7 th grade, 8 th grade, Algebra, Geometry, Algebra II and beyond	1160	\$11,800	General

Action	Persons Responsible	Expenditures	Code	Cost	Budget
instructional practices (including assessment) and teacher collaboration for middle and high school math teachers	McGrath	3 after school 6 th grade (city and coast) collaboration meetings including planning time for math leads	1130	\$3,500	General
	McGrath	Summer planning time to adjust formative and summative embedded assessments (6 th - Alg. II) and add info to website	1130	\$7,000	General
Provide curriculum training for new teachers or teachers new to a CPM course	McGrath	New Teacher Academy for secondary teachers (math and beyond) on August 15 th - hourly	1130	\$2,000	General
		4 days of CPM summer training	1130	\$3,000	
		3 substitute days during the school year for ongoing CPM training	1160	\$1,400	

B. Educate parents regarding SLCUSD Mathematics Program.

Provide elementary parents with overview of grade-level math expectations at back-to-school night in both English and Spanish.	Shields	Copying costs	5716	\$2,000	LCAP Supplemental
Provide site-based Family Math Nights with additional outreach to EL and SED families	Shields	Materials	4300	\$3,000	LCAP Supplemental
Provide site-based parent workshops for supporting students in math at middle schools with additional outreach to EL and SED families	McGrath	Hourly time for planning for department heads at the middle schools	1130	\$500	LCAP Supplemental

C. Strengthen math supports for students needing interventions and accelerations, including personalized learning opportunities

Provide professional development for new RSP, SDC and intervention teachers in Bridges Intervention Program	Frost/Shields	Hourly time for August PD (8 teachers)	1130	\$2,000	LCAP Supplemental
		Materials	4300	\$2,000	

Action	Persons Responsible	Expenditures	Code	Cost	Budget	
Provide professional development for all elementary RSP/SDC teachers	Frost/Shields	Substitutes	1160	\$2,300	LCAP Supplemental	
Strengthen implementation of Bridges intervention materials in general education classrooms	Shields	Hourly and substitute time for observation, co-teaching	1130	\$2,000	LCAP Supplemental	
			1160	\$1,000		
Provide online targeted math intervention program for elementary students	Shields	Wowzers Math Program 7 site licenses	5896	\$35,000	LCAP Supplemental	
Utilize online math intervention/acceleration programs	Shields	Pilot ST Math at select Title I elementary sites	5896	\$43,000	LCAP Supplemental	
	Shields	Purchase additional "Do The Math" materials, booklets	4300	\$5,000	LCAP Supplemental	
	McGrath/ Shields/ Frost	Redbird at select elementary sites			No add'l cost	
		BuzzMath or other digital resources for middle school & PBHS students	5896	\$10,000	LCAP Supplemental	
		ST Math secondary – 2 middle school sites plus intervention at high schools	5894	\$9,600	LCAP Supplemental	
		ALEKS – 45 licenses for MBHS	5896	\$1,575	LCAP Supplemental	
		Substitute or hourly time for intervention training	1130 1160	\$1,000 \$3,000	LCAP Supplemental	
Provide online math programs for credit recovery	McGrath	Implement APEX	5896	\$11,000	LCAP Supplemental	

Focus Area Two - SLCUSD students will achieve substantial academic gains in English Language Arts (ELA) / Literacy and English Language Development (ELD).

Student performance will increase by 5%, as measured by the CAASSP, including LCAP specific student groups.

	All	SED	EL	RFEP
2015 Actual	59%	38%	11%	54%
2016 Goal	64%	43%	16%	59%
2016 Results				
2017 Goal				

Student performance in ELA will increase by 5% as measured by District Common Assessments

K-2 Benchmark Assessment System (BAS) – Met End-of-Year Expectations

	1 st Trimester				2 nd Trimester			
	All	SED	EL	RFEP	All	SED	EL	RFEP
15-16 Results	28%	17%	7%	71%	49%	34%	23%	83%
16-17 Goal	33%	22%	13%	76%	54%	39%	28%	88%

3-6 Scholastic Reading Inventory (SRI) – Met End-of-Year Expectations

	1 st Trimester				2 nd Trimester			
	All	SED	EL	RFEP	All	SED	EL	RFEP
15-16 Results	59%	38%	10%	53%	67%	46%	16%	65%
16-17 Goal	64%	43%	15%	58%	72%	51%	21%	70%

K-6 Writing On-Demand Assessment

	1 st Trimester				2 nd Trimester			
	All	SED	EL	RFEP	All	SED	EL	RFEP
15-16 Results	31%	19%	17%	34%	45%	32%	30%	35%
16-17 Goal	36%	24%	22%	39%	50%	37%	35%	40%

Secondary Common Assessments

	1 st Trimester				2 nd Trimester			
	All	SED	EL	RFEP	All	SED	EL	RFEP
15-16 Results	55	43	13	53	55	41	38	45
16-17 Goal	50	48	17	58	60	46	38	50

EAP English Language Arts results

13-14	58%
14-15	66%
15-16 Goal	70%

SLCUSD English Learners will meet or exceed annual measurable achievement objectives (AMAOs)

English Learner Annual Measurable Achievement Objectives (AMAO 1)

	2014	2015	2016	2017
% of EL Students	60%	60%	56%	
Federal Target	59%	61%	62%	64%

English Learners, enrolled less than five years in U.S. schools, will demonstrate proficiency in English, as measured by the CELDT (AMAO 2)

	2014	2015	2016	2017
% of EL Students	20%	22%	24%	
Federal Goal	23%	24%	26%	27%

English Learners, enrolled five years or more in U.S. schools, will demonstrate proficiency in English, as measured by the CELDT (AMAO 2)

	2014	2015	2016	2017
% of EL Students	59%	55%	54%	
Federal Goal	49%	51%	53%	55%

Action	Persons Responsible	Expenditures	Code	Cost	Budget
A. Strengthen ELA classroom curriculum, instruction, and assessment practices aligned to Common Core and the SLCUSD Framework for Teaching					
Provide ongoing, professional development, modeling, coaching, and materials in Comprehensive Literacy components for elementary teachers	Shields	4.9 FTE elementary instructional coaches	1100	\$450,000	LCAP Supplemental
	Shields	1.0 FTE elementary ELA TOSA	1100	\$95,000	LCAP Supplemental
	Shields	Professional development for ELA TOSA	5200	\$5,000	Title II
	Shields	Substitute/hourly time for teachers to observe model lessons, and revise/modify lessons/units	1160 1130	\$4,000 \$5,000	LCAP Supplemental
	Shields	Provide a menu of after-school professional development sessions around mini-lessons and the <i>Units of Study for Teaching Reading</i>	1130	\$20,000	LCAP Supplemental
	Shields	Provide site-based summer planning time to develop focus plans	1130	\$30,000	General

Action	Persons Responsible	Expenditures	Code	Cost	Budget
	Shields	Provide site-based planning time to support school improvement goals in Comprehensive Literature	1130	\$30,000	General
Develop a literacy team of leaders to support first year implementation of Units of Study for Reading Program	Shields	Provide hourly/substitute planning time to support implementation and integration of new curriculum	1130 1160	\$19,150 \$7,500	General
Develop curriculum support resources and materials for 6 th grade	Shields	Hourly time	1130	\$5,000	General
Provide grade level collaboration meetings to support implementation of new curriculum and resources	Shields	4 afterschool meetings, K-6	1130	\$45,600	Title II
Provide professional development to support first year implementation of new curriculum	Shields	Consultant cost	5800	\$12,000	General
Provide principal/coach professional development on early literacy and mini-lessons	Shields	No additional cost		No add'l cost	
Develop plan for Summer Reading Institute	Shields	Teacher hourly pay	1130	\$5,000	General
Provide ongoing, site-based professional development, modeling, and coaching for secondary ELA teachers	McGrath	1.0 FTE Secondary ELA TOSA	1100	\$100,000	LCAP Supplemental
	McGrath	Professional development for ELA TOSA	5200	\$3,000	General
	McGrath	ELA consultant cost	5800	\$15,000	General
Teachers to attend reading and writing workshops and conferences for strategy development	McGrath	Substitute pay plus travel for ERWC, Asilomar, ELA Workshops	1160 5200	\$2,000 \$16,000	General
	McGrath	Hourly time for New Teacher Academy attendance	1130	\$1,000	General

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Provide BAS training for all new teachers and LLI teachers	Shields	Teacher hourly pay	1130	\$7,000	General
Provide ongoing LLI professional development to increase efficacy and calibration	Shields	.2 LLI teacher leader	1100	\$20,000	LCAP Supplemental
		Teacher hourly pay	1130	\$3,000	
Provide New Secondary Teacher Academy	McGrath	Hourly time for August 15 th training	1130	\$2,400	General
Research and pilot materials to align with Comprehensive Literacy Model	Shields	Materials	4300	\$45,000	General
Provide follow-up planning meetings for pilot teachers	Shields	4 after-school planning sessions for pilot teachers	1130	\$20,000	General
Purchase read-aloud books to support reading adoption	Shields	Books	4200	\$48,000	General
Purchase primary leveled texts to support volume independent reading	Shields	Books	4200	\$45,000	General
Purchase a variety of levels of text sets to support student reading and research	Shields	Books	4200	\$50,000	General
Provide professional learning opportunities for teachers and coaches	Shields	Conference attendance	5200	\$7,000	General
			1160	\$3,000	
Purchase materials for new teacher professional development	Shields	Teacher resource books and materials	4300	\$2,000	General
Evaluate and modify units, lessons, and assessments	McGrath	3 full days of subs for 6 th grade (LOMS only), middle, and high school	1160	\$15,000	General

Action	Persons Responsible	Expenditures	Code	Cost	Budget
	McGrath	Purchase curricular support materials	4300	\$3,000	General
	McGrath	Per diem cost for unit development	1930	\$6,000	General
	McGrath	Summer workshop hourly cost	1130	\$3,500	General
B. Educate parents regarding SLCUSD ELA programs.					
Provide site-based parent education on literacy topics with additional outreach to EL and SED families	Shields	\$300 per site	4300	\$3,000	LCAP Supplemental
Provide Back-to-School Night presentation about new adoption and home involvement with literacy	Shields	No additional cost		No add'l cost	
C. Strengthen ELA/ELD supports for students needing interventions and accelerations, including personalized learning opportunities.					
Provide individual and DLL intervention for targeted English learner 1 st grade students	Shields	Teacher leader salary	1100	\$70,000	LCAP Supplemental
		Teacher salaries	1100	\$175,000	
		DLL teacher salaries	1100	\$33,000	
		Materials	4300	\$1,500	
		Mileage	5230	\$4,000	
		Teacher hourly pay	1130	\$5,000	
	Shields	DLL consultation and professional development/conf.	5800 5200	\$2,100 \$1,500	LCAP Supplemental
Provide Leveled Literacy Intervention for targeted K-3 rd grade students	Shields	Fund 9 elementary sites @ \$15,000 each	1130	\$135,000	LCAP Supplemental
Expand secondary intervention programs in reading. Provide needed professional development.	McGrath/ Frost	Read 180 (annual licensing/ reducing support) Material cost to upgrade system 44	5800	\$51,000	LCAP Supplemental
		Coaching for PD (substitute time for 2 half days for 9 teachers)	1160	\$1,200	

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Develop a research-based model of intervention for Long-Term English Learners	Shields/ McGrath	Consumable curriculum materials for English 3D or other	4300	\$400	LCAP Supplemental
Develop English model of support for middle and high school students (matrix)	McGrath	Gathering input during TCT times		No add'l cost	
Purchase SANDI, EdMark, and other curriculum for SDC	Frost	Materials, supplies	4400 4300	\$6,000 \$10,000	General
D. Strengthen ELD curriculum, instruction, and assessment practices aligned to ELA/ELD Standards, Framework, and the SLCUSD Framework for Teaching					
Provide professional development for K-12 teachers, principals, and instructional aides in ELD standards	Shields/ McGrath	EL specialists/instructional coaches Substitute time for professional development, observation, visitation of model classrooms	1160	\$10,000	LCAP Supplemental
Provide supplemental English Learner Development (ELD) for beginning English learners (EL), as well as ongoing monitoring of ELs academic progress	McGrath/ Shields	6.8 FTE EL/intervention spec.: .75 - BA, DM (.5 + 15 hr. instr. aide) .5 - BP, MG, SI .3 - LR 1.0 - HA, SM 1.5 - PA	1100	\$19,648 \$70,000 \$483,739	Title I Title III LCAP Supplemental
		EL instructional aides: 1.5 - LAMS .6875 - LOMS 1.6825 - MBHS .2125 - PBHS, BA/DM 1.625 - SLHS	2120	\$212,146	LCAP Supplemental
Embed research-based ELD strategies and standards into content area lesson design	McGrath	Substitute or hourly time for ELD teacher PD to work with content teachers or collaborative planning days	1160 1130	\$500 \$500	LCAP Supplemental
Purchase supplemental instructional materials for English learners	McGrath/ Shields	Rosetta Stone	4300	\$1,500	LCAP Supplemental
Develop ELD matrix of support for secondary schools	McGrath			No add'l cost	

Focus Area Three - SLCUSD will provide student access to a world-class STEAM and CTE programs.

- ❖ Secondary students will engage in 2 NGSS-aligned units in the 2016-2017 school year.
- ❖ Develop a high school scope and sequence that addresses all standards and all students for NGSS, student choice, and provides CTE connections.
- ❖ All students in grades 6, 7, and 8 at Los Osos Middle School will participate in the STEAM Program.
- ❖ All elementary students will engage in a FOSS NGSS learning module during the 2016-2017 school year.
- ❖ All students at Laguna Middle School will have the opportunity to participate in STEAM-aligned electives.
- ❖ Secondary students will have increased opportunities to participate in enhanced arts programs.
- ❖ High School students will complete comprehensive courses of study in a-g curriculum and career technical education (CTE)
- ❖ An increased proportion of high school students will have satisfactorily completed work-based learning experiences.
- ❖ An increased proportion of high school students will have earned industry-approved certificates and licenses as approved by business and industry.

Action	Persons Responsible	Expenditures	Code	Cost	Budget
A. Implement Next Generation Science Standards Plan					
Develop science leaders at each site through continued collaboration and professional development	McGrath/Shields	K-12 Science TOSA	1100	\$90,000	General
	McGrath	K-12 Alliance Institutes and trainings	5800	\$30,000	Title II
	McGrath	Leadership conferences, workshops, and consultants around NGSS rollout	5200 5800 1160	\$7,000 \$2,000 \$1,000	General
	McGrath/Shields	Visit model programs – substitute and travel cost	1160 5200	\$2,000 \$3,000	General
	McGrath	Teacher hourly pay for NGSS Steering Committee meetings	1130	\$5,000	General
	Shields	Teacher hourly pay for six elementary NGSS Committee meetings	1130	\$7,000	General
	Shields	Substitute and conference cost for elementary NGSS Committee to attend NGSS Roll Out workshop and other leadership conferences	1160 5200	\$2,000 \$8,000	General

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Provide NGSS Elementary Lesson Study professional development	Shields	Substitute	1160	\$2,000	General
		Teacher hourly pay	1130	\$3,000	
Provide K-6 grade level professional development on NGSS shifts	Shields	Substitute	1160	\$26,550	General
Begin 3 year transition to FOSS NGSS-aligned Units, K-5	Shields	Substitute	1160	\$22,500	General
Transition NGSS Committee to science Leads	Shields	Teacher hourly pay for 19 science leads Jan – May (15 hours x 19)	1130	\$11,000	General
Review Units of Study Reading/Writing Information units and select nonfiction NGSS-aligned text	Shields	Teacher hourly pay	1130	\$10,000	General
		Nonfiction mentor texts	4200	\$18,000	
Purchase NGSS-aligned trade books for small group instruction	Shields	Site allocations	4200	\$48,000	General
Study curricular, instructional and content shifts including technology, literacy and ELD	McGrath	Consultant, teacher substitute or hourly teacher time	1160	\$2,000	General
		Books and/or materials	4300	\$800	
	McGrath	Summer Science Academy – consultant, teacher hourly pay, materials and equipment	5800 1130 4300	\$2,000 \$7,000 \$1,000	General
Provide resources and professional development for middle school Health	McGrath	Curriculum cost	4300	\$2,000	General
		Curriculum trainer	5800	\$2,000	
		Substitutes	1160	\$500	
		Teacher hourly pay	1130	\$500	
Develop a summer NGSS institute for elementary teachers (June 2017)	Shields	Teacher hourly pay	1130	\$20,000	General
		Consultant cost	5800	\$5,000	

Action	Persons Responsible	Expenditures	Code	Cost	Budget
B. Develop and begin implementation of NGSS-aligned lessons and units for secondary schools					
Develop and implement NGSS-aligned lessons and units including literacy, tech, and ELD	McGrath	Substitute or hourly time for development	1160 1130	\$2,000 \$2,000	General
	McGrath	2 days of substitute cost for middle school science teachers 2 days of substitute cost for high school science teachers	1160	\$7,000	General
Purchase needed materials for modernized, NGSS-aligned science lessons and units	McGrath	Equipment, materials and supplies	4300	\$15,000	General
C. Develop and articulate model STEAM programs					
Research and develop elementary site-based STEAM options	Shields	Substitute time for conferences, visitations, and planning	5200	\$5,000	General
			1160	\$5,000	
Purchase materials to support elementary STEAM opportunities	Shields	Materials (robotics, etc.)	4300	\$40,000	General
Provide PBL training to support development of project-based units	Shields	Buck Institute	5800	\$11,000	Title II
		Teacher hourly pay	1130	\$28,000	General
Visit model STEAM programs	McGrath	Substitute and travel cost	1160 5200	\$1,000 \$2,000	General
Provide professional development on modern engineering practices/strategies/curriculum	McGrath	Substitute or teacher hourly pay for science and CTE teachers	1160	\$1,000	General
			1130	\$1,000	
Provide professional development for programming/coding	McGrath	Materials and teacher hourly pay for Pacific Beach STEAM development	4300 1130	\$3,000 \$1,000	General
Further develop computer science/robotics programs	McGrath	Computer Science Conference (4 teachers)	5200	\$3,000	CCPT ICT Grant

Action	Persons Responsible	Expenditures	Code	Cost	Budget
D. Enhance and modernize Elementary Arts programs.					
Collaborate with teachers to implement yearly improvements to elementary music and band program	Shields	Fund yearly plan	4300	\$30,000	LCAP Supplemental
Strengthen elementary music program through professional development and teacher collaboration	Shields	Conferences, site visits	5200	\$5,000	General
		Teacher hourly pay	1130	\$800	
E. Create and develop effective CTE pathways					
Educate and communicate with site and district leadership concerning CTE	McGrath	Hire work-based learning/CTE coordinator	1100	\$100,000	SLOPE Grant
	McGrath	Work with leadership and teachers to develop a CTE program of study, including courses, budgets, personnel and needs Substitute or teacher hourly pay	1160	\$1000	Incentive Grant
			1130	\$1000	
	McGrath	CTE conference attendance for site leadership – 4 administrators	5200	\$5000	Incentive Grant
McGrath	Presenting at school board and principal meetings concerning CTE development		No cost		
Strengthen or develop high quality CTE curriculum, including the development of county/ regional advisory committees for each industry sector for input	McGrath	Teacher hourly pay for teachers to attend advisory committees	1130	\$3300	Incentive Grant
	McGrath	Substitute or teacher hourly pay for teachers to develop a-g course submissions	1160	\$1000	Incentive Grant
			1130	\$1000	
	McGrath	Workshop, teacher hourly, or substitute pay for UCCI integrated course development	1130 1160	\$1000 \$1000	Incentive Grant
McGrath	Substitute, teacher hourly, or consultant pay for training on modernized suggestions from industry, related to software and equipment	1130 1160 5200	\$1000 \$1000 \$2000	SLOPE	

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Increase counselor, teacher, and student understanding of career options related to CTE including career plans	McGrath/ Dowler	Support high school Naviance software implementation	5800	\$15,000	General Fund
		Include middle school Naviance software implementation	5800	\$7,000	
Further develop Naviance to match our pathway options	McGrath	Create pathway information within Naviance		No add'l cost	
	McGrath	Attend counselor meetings at the middle school and high school to increase understanding		No add'l cost	
Develop and strengthen student leadership opportunities and student support including: 1. Exploring funding options for CTSO competitions 2. Developing a CTSO work plan	McGrath	1 substitute day for CTE teachers to further develop curriculum to include student support and leadership opportunities	1160	\$1,500	Incentive Grant
	McGrath	Teacher and student cost for regional, state, and national CTSO attendance	5200	\$10,000	SLOPE Grant Incentive Grant Incentive Grant
			5200	\$10,000	
			1160	\$3,000	
Develop strong industry partnerships, including CSTO funding ideas	McGrath	Coordinate a District CTE Advisory Committee – teacher hourly pay	1130	\$200	SLOPE Grant
	McGrath	Hold Industry-Specific Advisory Committee meetings in order to gather data on labor market, needed job skills, modern equipment to results in an updated curriculum - materials	1130	\$500	Incentive Grant
	McGrath	Explore certifications to match pathways and implementation		No add'l cost	
Further strengthen system articulation and coherence	McGrath	Develop programs of study for each high school's pathways		No add'l cost	
	McGrath	2 substitute days per CTE teacher	1160	\$3,500	Incentive Grant

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Create organizational design to include work-based learning opportunities	McGrath	Explore and coordinate teacher externships: <ul style="list-style-type: none"> Teacher hourly pay for externship attendance Consultant cost for business/industry to offer PD during class time 	1130 5800	\$5,000 \$5,000	Incentive Grant SLOPE Grant
	McGrath	Work-Based Learning Conference	5200 1160	\$3,000 \$500	Incentive Grant
Connect CTE courses to relevant market information	McGrath	Gather, study, and apply information gathered from labor market demands		No add'l cost	
	McGrath	Purchase modernized equipment and materials to further develop CTE programs	4400 4400	\$70,000 \$100,000	SLOPE Grant Incentive Grant
Develop CTE teacher knowledge through professional development and collaboration	McGrath	2 substitute days to support CTE professional development	1160	\$3,500	Incentive Grant
	McGrath	Coordinate and attend monthly CTE site meetings with minutes		No add'l cost	
Effectively evaluate and report accountability measures	McGrath	Create and modernize a district-wide CTE plan		No add'l cost	
	McGrath	Analyze E1 and E2 data with CTE teachers to determine student impact		No add'l cost	
Promote, market, and educate all stakeholders about CTE programs	McGrath	Organize and coordinate industry speaker presentations at schools sites		No add'l cost	
	McGrath	Develop and print recruitment materials for each CTE pathway	4300	\$1,000	Incentive Grant
Collaborate with teachers to create a yearly plan for secondary band and choir modernization	McGrath	Fund yearly plan	5200	\$100,000	LCAP Supplemental

Focus Area Four - SLCUSD will create an intentional culture of care, intervention, and support for all students.

- ❖ The results for each of the 5 questions regarding safety and respect on the SLCUSD elementary parent survey will indicate that 90% or parents agree or strongly agree to positive statements regarding their school.
- ❖ 100% of parents involved in Success for All Pre-Schools will participate in monthly parent involvement/education activities.
- ❖ Healthy Kids Survey will indicate an increase in positive indicators in the area of "School Developmental Supports, Connectedness and Academic Motivation" by 3% for our 7th graders, 3% for our 8th graders, and 3% for our 9th graders.
- ❖ Records of counseling support will increase by 2% in the number of students served, including socio-economically disadvantaged students and English learners.
- ❖ District generated, inside regular classroom (IRC) data will indicate a 2% increase in the time special education students spend in general education classrooms.
- ❖ Attendance data will indicate a decrease in the number of truant students by 3%, a decrease in chronic absenteeism by 2%, while also indicating an increase in the percentage of students attending daily by .5%.
- ❖ Suspension data will indicate more equity in our suspension practices while also indicating a decrease in the total number of out of school suspensions by 5%.

Action	Persons Responsible	Expenditures	Code	Cost	Budget
A. Enhance Counseling Model to ensure support for families and students in need, while increasing connections with community-based organizations.					
Provide Section 504 Plan Process support to all sites.	Frost	504 duties assigned to Program Specialists	1900	\$90,000	LCAP Supplemental
Build a coherent connection between all district counseling services.	Dowler	Monthly counselor meetings Articulation between SLCUSD and community supports		No add'l cost	
Continue to coordinate Family Resource Centers in SLO and Coast and provide outreach to SED families	Dowler	No additional cost		No add'l cost	
Ensure site-level group counseling support at all schools	Dowler	Counseling supplies	4300	\$1,500	LCAP Supplemental
	Dowler	Secondary = Student Assistance Program (SAP) groups	5800	\$25,000	LCAP Supplemental

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Expand counseling/therapeutic support for elementary and secondary students	Dowler	Elementary = Women's Shelter CHAT Program (MFTI) Add one extra MFTI contract for one Elementary school site	5800 1200	\$60,000 \$10,000	LCAP Supplemental
	Dowler	Secondary = Contracted MFT and MFTI services SLOHS, increase by 4 full days MFTi support MBHS, increase by 2 full days MFTi support	5800	\$21,000 LAMS \$24,000 PBHS \$35,000 SLOHS \$18,000 MBHS	LEA-MediCal LEA-MediCal LCAP Supplemental LCAP Supplemental
Provide support to families accessing community-based services	Dowler	Contract with community agency for two family advocate positions working directly with schools.	5800	\$75,000	Homeless Grant/ LEA-MediCal
B. Provide professional development and on-site coaching to enhance instruction, curriculum and inclusion for special education students.					
Universal Design for Learning (UDL) Training for LI/MI SDC Teachers	Frost	Teacher hourly pay 20 SDC Teachers	1160	\$5,000	LCAP Supplemental
Inclusion training for general education teachers	Frost	Teacher hourly pay for general education and special education teachers as part of a co-teaching team	1130	\$5,000	LCAP Supplemental
Provide training for paraeducators in the areas of Applied Behavior Analysis (ABA), successful inclusion of students, and other skills necessary to support staff and students.	Frost	Classified substitutes	2120	\$8250	LCAP Supplemental

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Provide professional development and observation of model classrooms in the areas of: 1. Co-teaching 2. Learning center models 3. MI/LI SDC	Frost	Substitutes	1160	\$2,250	General
Provide professional development for special education and DIS staff training to include: 1. Eligibility areas and assessment 2. Therapeutic strategies 3. Compliance Issues	Frost	Conference fees Substitute	5200 1160	\$6,500 \$1,000	General
Provide social inclusion opportunities for special needs students to interact with and connect with typical, grade and age level peers.	Frost	Materials and Supplies Paraeducator salary 8 schools x 72sessions x \$12.00	4300 2100	\$400 \$7,000	LCAP Supplemental
C. Provide comprehensive supports for EL, SED, Foster/Homeless Youth and other identified students and their families.					
Support all schools in providing translation services for parents/guardians	McGrath/Shields	Translation costs	3604	\$22,000	LCAP Supplemental
Provide before and during school breakfast program at all schools	Pinkerton			No add'l cost	
Provide late bus for after-school, EL, intervention and enrichment programs	Pinkerton	Transportation costs	5713	\$40,000	LCAP Supplemental

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Provide increased parent literacy engagement activities at both elementary and secondary schools	Shields	Latino Family Literacy teacher hourly pay	1130	\$5,000	LCAP Supplemental/
		Materials	4300	\$2,000	Title III
		Childcare	1130	\$1,000	Title III
Develop EL parent leaders and school/parent partnerships	Shields	CABE conference attendance (parents and EL Specialists)	5200	\$10,000	Title III
Research and pilot parent engagement program designed to increase English Learner parent knowledge about schooling	Shields	Consultant	5800	\$5,000	Title III
		Materials	4200	\$5,000	
Purchase CCSS-aligned Spanish LAS Assessment for Welcome Center	Shields	Program and training	4300	\$7,000	LCAP Supplemental
D. Strengthen early connection to English learner and socio-economically disadvantaged families and identification of students needing support prior to enrollment in Kindergarten.					
Implement Kindergarten Round-Up to screen new students and provide referrals for students/families as needed	Shields	Substitutes	1160	\$4,000	LCAP Supplemental
		Materials	4300	\$1,000	
Provide Success for All Preschool Program with fully credentialed teachers for English learners and socio-economically disadvantaged preschool age children	Shields	4.0 FTE preschool certificated staff (\$75,000 each)	1100	\$300,000	LCAP Supplemental
	Shields	Six 3.5-hour preschool aides (\$15,000 each) BA, HA - 2, PA-2, SM	2120	\$90,000	LCAP Supplemental
Provide instructional aides for TK program	Shields	Five 4-hour TK aides (\$17,000 each)	2120	\$68,000	LCAP Supplemental
Plan and develop preschool and TK curriculum and instruction.	Shields	Consumable materials allocation to sites for preschool classes (\$500 x 4 classes)	4300	\$2,000	LCAP Supplemental

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Provide professional development to general and special education preschool teachers regarding research-based strategies for student success and inclusion of special needs students.	Frost/Shields	Materials and supplies	4300	\$500	LCAP Supplemental
Licensing fees for preschools	Shields	New and yearly license	5894	\$1,500	LCAP Supplemental
Raising a Reader annual fees for preschool programs and DM TK	Shields	Yearly contract	5800	\$12,500	LCAP Supplemental
Online assessment system	Shields	Assessment software license	5894	\$1,000	LCAP Supplemental
Research and develop parenting and support programs	Ames/Shields	Partial salary of Adult School Coordinator	1310	\$16,000	LCAP Supplemental
		Translation support for parent education	3604	\$1,000	
Revise preschool and TK report card	Shields	Teacher hourly pay	1130	\$1,000	General
E. Strengthen a district-wide Multi-Tiered System of Support for meeting student's individual needs in academic and social/emotional areas					
Coordinate current interventions, including district-wide ELD services, and research to implement effective interventions to enhance multi-tiered system of support	Frost/Shields McGrath	1.0 FTE intervention specialist	1100	\$100,000	LCAP Supplemental
		PD for intervention specialist	5200	\$3,000	
Provide summer school interventions to achieve substantial academic gains targeting EL and students needing intervention	Frost/Shields McGrath	Summer school with transportation	1130	\$100,000	LCAP Supplemental
			2230	\$78,500	
			5713	\$37,500	
	Frost/Shields McGrath	Extended School Year (ESY) Program	1130	\$7,000	LCAP Supplemental
			2230	\$3,000	

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Support and strengthen AVID program	McGrath	AVID student college trips PD	5713 5200	\$2,000 \$2,000	LCAP Supplemental
	McGrath	AVID Professional Development	5200	\$14,000	LCAP Supplemental
Purchase SST form software to integrate into PowerSchool	Frost/ McGrath	PowerSchool Form Builder	4355	\$13,000	LCAP Supplemental
F. Ensure safe and nurturing campuses through ongoing training, monitoring and support of district-wide programs and processes.					
Monitor student attendance and provide systematic truancy interventions; increase school/home communications	Dowler/ McGrath	School Messenger	5896	\$17,000	LCAP Supplemental
Create positive, student-centered learning environments for all students	Dowler	Professional development on PBIS, Restorative Approaches, and/or training for school counselors	5200	\$20,000	LCAP Supplemental
WEB and LINK Crew training of staff and implementation at secondary sites.	Dowler	Site coordinators hourly pay and program supplies at two comprehensive high schools and both middle schools	1130 4300	\$40,000 \$10,000	LCAP Supplemental
G. Strengthen cultural proficiency in the organization and learning environment					
Provide professional development for administrators on Culturally Proficient Leadership	Prater/ Frost/ McGrath/ Shields	Consultant	5800	\$3,000	LCAP Supplemental
Define and develop an organizational understanding of cultural proficiency	Prater/ Frost/ McGrath/ Shields	Follow up professional development with site leadership		No add'l cost	
Analyze our current competency level (pre-competence, competence or cultural proficiency) and develop action plan	Prater/ Frost/ McGrath/ Shields	Conduct a self-analysis Develop the plan Identify action steps toward cultural competency		No add'l cost	

Focus Area Five - SLCUSD will expand technology and promote innovation in order to provide student access to personalized learning and to prepare for college and career readiness.

- ❖ The number of classrooms meeting the district device target will increase by 5%.
- ❖ Student time and number of books read, as measured by MyOn personalized independent reading program, will increase by 5% over previous year. Baseline data will be established for first year implementation schools
- ❖ Results of parent survey will indicate 90% approval rating for Pacheco 90/10 program.

Action	Persons Responsible	Expenditures	Code	Cost	Budget
A. Develop visionary leadership teams that model best practices in the area of technology and innovation					
Provide leadership, professional development, and coaching in the area of technology and innovation	McGrath/ Shields	1.0 FTE EdTech instructional coach/TOSA	1100	\$100,000	General
		PD for EdTech TOSA and substitute time for site leads	5200 1160	\$4,000 \$1,000	General
	Shields/ McGrath	Conference and workshop attendance for site administration	5200	\$2,000	General
Provide on-site support, leadership and professional development in technology innovation to incorporate SAMR	McGrath/ Shields	Teacher hourly pay for 16 lead EdTech teachers for quarterly meetings and site support	1130	\$30,000	General
	McGrath	Hourly time for after school content workshops for PD	1130	\$6,000	General
		Summer Tech Boot Camp	1130	\$20,000	
Travel and substitute for teachers to attend workshops	5200 1160	\$2,000 \$3,000			
Continue to provide program support for 90/10 two-way immersion program	Shields	Pacheco Program Support	1100	\$30,000	LCAP Supplemental
			2100	\$55,000	
		EL Aides	4300	\$15,000	
			2120	\$68,257	
B. Modernize and improve classroom instruction to match current college and industry standards					
Provide professional development for the use of 21 st century skills to impact instruction	McGrath	GAfE conferences and workshops	5200	\$2,000	General
	McGrath	Device purchases: LAMS-150 devices and 5 carts SLOHS - 140 devices and 4 carts MBHS – 375 devices and 9 carts	4300	\$200,000	General

Action	Persons Responsible	Expenditures	Code	Cost	Budget
Update and replace out-of-date devices based on device replacement plan	McGrath	Device purchases	4300	\$250,000	General
C. Develop an understanding and incorporate digital literacy skills					
All students will participate in grade-level appropriate lessons on digital literacy, including social media and cyber bullying	Shields/ McGrath	Common Sense Media implementation		No cost	
Provide parent education related to common sense media lessons and social media	Shields/ McGrath	Parent information nights	4200	\$200	General
		Consultant cost	5800	\$2,000	
		Translation costs	3604	\$100	
Educate sites and parents around digital literacy	McGrath	Incorporating digital literacy standards into existing site structures using Nearpod	5894	\$2000	General
Facilitate the District Technology Innovation Advisory Committee meetings	McGrath	Hourly pay for teachers to participate, as it's incorporated with CTE Advisory for ICT	1130	\$300	General
D. Research and implement online and personalized learning opportunities					
Expand personalized independent reading program at select elementary sites	Shields	MyOn site licenses	5896	\$34,000	LCAP Supplemental
		Devices for implementation	4300	\$15,000	
Purchase library eBooks and interactive materials (i.e., books, databases)	McGrath/ Shields	eBooks and/or Databases	4200	\$5,500	LCAP Supplemental
Provide research materials	Haupt	ETC Portal	5800	\$49,500	General

Action	Persons Responsible	Expenditures	Code	Cost	Budget
E. Increase and improve communication through technology					
Continue online, district-wide parent registration process to increase accessibility, accuracy, and efficiency for parents and staff	McGrath	Infosnap: online parent registration program	5800	\$18,000	General
Support increase in availability of technology in More Intensive classrooms throughout the district	Frost/ McGrath	Provide additional iPad for each select special education classrooms	4400 4300	\$6200 (iPads) \$1650 (cases)	General

Focus Area Six - SLCUSD will strengthen data use to improve academic achievement.

- ❖ SLCUSD will increase the number of students satisfying the University of California/California State University (UC/CSU) minimum a-g requirements for college admission by 2%.
- ❖ SLCUSD will outperform the state and county percentage of students satisfying a-g requirements.
- ❖ SLCUSD student pass rates on AP exams will increase by 2% from 81% to 83%.
- ❖ Student enrollment in AP courses will increase by 2% from 38% to 40%.
- ❖ All elementary students will be evaluated using a standards-based report card or modified standards-based report card.

Action	Persons Responsible	Expenditures	Code	Cost	Budget
A. Improve instructional practices utilizing the SLCUSD-adopted Teacher Evaluation process					
Develop capacity for administrative team in use of observation/ evaluation tools	Newlon	Teach Boost contract	5800	\$27,700	Title II
		Teachscape Focus	5800	\$6,400	Title II
B. Utilize student data for progress monitoring in a data cycle					
Continue to develop and revise grade-level assessments and rubrics aligned to standards-based report card	Shields	Teacher hourly pay	1130	\$10,000	General
Collaborate and provide professional development each grading period to engage teachers and administrators in using and interpreting data to inform instruction.	McGrath/ Shields	Illuminate with Item Bank	5894	\$41,500	General
	Shields/ McGrath	Professional development (teacher hourly pay)	1130	\$5,500	
		Ongoing principal/instructional coach professional development on SBAC, common assessments, and a-g rates		No add'l cost	
Classroom modeling for the use of Illuminate and formative assessments	McGrath/ Shields	Assessment TOSAs		No add'l cost	General
Fully implement CCSS-aligned District Common, Interim, and State Assessments	Shields	.5 FTE PreK-6 assessment/data instructional coach/TOSA	1100	\$50,000	LCAP Supplemental
	McGrath	1.0 FTE 7-12 assessment/data Instructional coach/TOSA	1100	\$100,000	

Action	Persons Responsible	Expenditures	Code	Cost	Budget
	McGrath/ Shields	SVMI scoring/training – conference and travel cost	5200	\$1,000	General
		Teacher hourly pay for placement test scoring	1130	\$3,000	
Refine and implement district-wide K-6 common assessments	Shields	K-2nd grade BAS release time	1160	\$16,000	LCAP Supplemental
	Shields	K-6 grade writing common assessment scoring/PD days (1 day per grade level for district scoring)	1160	\$26,000	General
Pilot reading common assessments	Shields	Independent Reading Assessment (3 rd -6 th) or other program	4300	\$18,000	General
		Teacher hourly pay	1130	\$2,000	
Revise K-5 math trimester benchmark assessments and corresponding documents based on teacher feedback	Shields	20 teachers x 6 hours	1130	\$4,600	General
Revise K-6 ELA trimester benchmark assessments based on teacher feedback	Shields	21 teachers x 6 hours	1130	\$5,000	General
Refine and implement districtwide secondary common assessments	McGrath	Teacher hourly time to develop/modify common ELA assessments to fully align to SBAC and Common Core	1160	\$1500	General
		Secondary ELA Common Assessment calibration substitute time – built into release days from Focus #2		No add'l cost	
		Hourly time for calibration refinement at sites	1160	\$8,000	

Action	Persons Responsible	Expenditures	Code	Cost	Budget
	McGrath	Secondary Math Common Assessment selection (contained in Focus #1) Teacher hourly time for placement scoring	1160	No add'l cost \$2,000	Title II
	McGrath	Using RI to measure lexile levels for all middle school students and high school RFEP Embedded in PD days from Focus Area #2 Reading workshop /conference to develop a deeper understanding of how to adjust instruction based on RI results Substitute time related to reading	5894 5200 1130	\$17,500 \$2,000 \$2,000	LCAP Supplemental
Develop and monitor student performance for key site and department annual goals with scheduled progress monitoring	McGrath	Materials Hourly teacher time for department heads to plan progress monitoring department meetings	4200 1160	\$500 \$1,300	LCAP Supplemental
Provide ongoing progress monitoring of English learners' (Levels 1 and 2) language development	McGrath/ Shields	Assessments Explore Testing English Language Learning (TELL)	5894	\$500	LCAP Supplemental

LOCAL EDUCATIONAL AGENCY PROGRAM IMPROVEMENT PLAN
ASSURANCE PAGE

Local Educational Agency (LEA) Plan Information:

Name of LEA: San Luis Coastal Unified School District

County District Code: 40-68809

Date of Local Governing Board Approval: June 7, 2016

District Superintendent: Eric Prater, Ed.D.

Address: 1500 Lizzie Street

City: San Luis Obispo

Zip Code: 93401


Phone: 805-549-1334

FAX: 805-549-9074

E-mail:
eprater@slcusd.org

Signatures:

On behalf of LEAs, participants included in the preparation of this Program Improvement LEA Plan Addendum:


Signature of Superintendent


Eric Prater, Ed.D.
Printed Name of Superintendent

6-14-16
Date


Signature of Board President

Marilyn Rodger
Printed Name of Board President

6-9-16
Date


Signature of Title III English Learner
Coordinator/Director

Amy Shields
Printed Name of Title III English Learner
Coordinator/Director

6-14-16
Date

Please note that the Title III English Learner Coordinator/Director will only need to sign this Assurance if the LEA is identified for Title III Year 2 or Year 4 improvement status.

By submission of the local board approved LEA Plan Addendum (in lieu of the original signature assurance page in hard copy), the LEA certifies that the plan has been locally adopted and original signed copies of the assurances are on file in the LEA. The certification reads:

Certification: I hereby certify that all of the applicable state and federal rules and regulations will be observed by this LEA and that, to the best of my knowledge, information contained in this Plan is correct and complete. Legal assurances for all programs are accepted as the basic legal condition for the operation of selected projects and programs and copies of assurances are retained onsite. I certify that we accept all general and program specific assurances for Titles I, II, and/or III as appropriate, except for those for which a waiver has been obtained. A copy of all waivers will remain on file. I certify that actual ink signatures for this LEA Plan/Plan Addendum/Action Plan are on file, including signatures of any required external providers.