

**SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT**  
**SERVICE EMPLOYEES INTERNATIONAL UNION**  
**2008-09 SALARY SCHEDULE (= 2007-08 + 3.00%)**

Position	Range Number	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	
Time on step		6 mos.	1 yr.	1 yr.	1 yr.	6.5 yrs	5 yrs.	5 yrs.	5 yrs.	5 yrs.	Top Step	
Crossing Guard	300	Hourly Monthly	10.20 1,775	10.71 1,864	11.25 1,958	11.81 2,055	12.40 2,158	12.71 2,212	13.03 2,267	13.35 2,323	13.69 2,382	14.03 2,441
Food Service Worker I Warehouse Assistant	307	Hourly Monthly	12.12 2,109	12.73 2,215	13.37 2,326	14.04 2,443	14.74 2,565	15.11 2,629	15.48 2,694	15.87 2,761	16.27 2,831	16.67 2,901
Food Service Worker II	309	Hourly Monthly	12.74 2,217	13.38 2,328	14.04 2,443	14.75 2,567	15.48 2,694	15.87 2,761	16.27 2,831	16.67 2,901	17.09 2,974	17.52 3,048
Food Service Delivery Driver	311	Hourly Monthly	13.38 2,328	14.05 2,445	14.76 2,568	15.49 2,695	16.27 2,831	16.67 2,901	17.09 2,974	17.52 3,048	17.96 3,125	18.41 3,203
Food Svc Warehouse Delivery Drvr	312	Hourly Monthly	13.72 2,387	14.40 2,506	15.12 2,631	15.88 2,763	16.67 2,901	17.09 2,974	17.52 3,048	17.96 3,125	18.41 3,203	18.87 3,283
Baker Cook	313	Hourly Monthly	14.06 2,446	14.76 2,568	15.50 2,697	16.28 2,833	17.09 2,974	17.52 3,048	17.96 3,125	18.41 3,203	18.87 3,283	19.34 3,365
Senior Food Service Worker	315	Hourly Monthly	14.77 2,570	15.51 2,699	16.29 2,834	17.10 2,975	17.96 3,125	18.41 3,203	18.87 3,283	19.34 3,365	19.82 3,449	20.32 3,536
Custodian I	316	Hourly Monthly	15.14 2,634	15.90 2,767	16.69 2,904	17.53 3,050	18.41 3,203	18.87 3,283	19.34 3,365	19.82 3,449	20.32 3,536	20.82 3,623
Custodian III Warehouse Delivery Driver	317	Hourly Monthly	15.52 2,700	16.30 2,836	17.11 2,977	17.97 3,127	18.87 3,283	19.34 3,365	19.82 3,449	20.32 3,536	20.82 3,623	21.34 3,713
Groundswoker Custodian II	318	Hourly Monthly	15.91 2,768	16.70 2,906	17.54 3,052	18.42 3,205	19.34 3,365	19.82 3,449	20.32 3,536	20.82 3,623	21.34 3,713	21.88 3,807
Bus Driver Bus Driver/Operations Svc Wrkr Senior Custodian	319	Hourly Monthly	16.31 2,838	17.12 2,979	17.98 3,129	18.88 3,285	19.82 3,449	20.32 3,536	20.82 3,623	21.34 3,713	21.88 3,807	22.42 3,901
Custodial Crew Chief I	321	Hourly Monthly	17.13 2,981	17.99 3,130	18.89 3,287	19.83 3,450	20.82 3,623	21.34 3,713	21.88 3,807	22.42 3,901	22.99 4,000	23.56 4,099
Custodial Crew Chief II	322	Hourly Monthly	17.56 3,055	18.44 3,209	19.36 3,369	20.33 3,537	21.34 3,713	21.88 3,807	22.42 3,901	22.99 4,000	23.56 4,099	24.15 4,202
Delegated Behind-the-Wheel Bus Driver Trainer Grounds Equipment Operator	323	Hourly Monthly	18.00 3,132	18.90 3,289	19.84 3,452	20.84 3,626	21.88 3,807	22.42 3,901	22.99 4,000	23.56 4,099	24.15 4,202	24.75 4,307
Bus Driver Trainer	325	Hourly Monthly	18.91 3,290	19.86 3,456	20.85 3,628	21.89 3,809	22.99 4,000	23.56 4,099	24.15 4,202	24.75 4,307	25.37 4,414	26.01 4,526
Transportation Dispatcher Irrigation Systems Worker Senior Groundswoker	327	Hourly Monthly	19.87 3,457	20.86 3,630	21.90 3,811	23.00 4,002	24.15 4,202	24.75 4,307	25.37 4,414	26.01 4,526	26.66 4,639	27.32 4,754
Electrician I/HVAC Technician I/ Painter I Mechanic	329	Hourly Monthly	20.87 3,631	21.92 3,814	23.01 4,004	24.16 4,204	25.37 4,414	26.01 4,526	26.66 4,639	27.32 4,754	28.01 4,874	28.71 4,996
Carpenter/HVAC Technician II/ Electrician II /Locksmith Painter II / Plumber	333	Hourly Monthly	23.04 4,009	24.19 4,209	25.40 4,420	26.67 4,641	28.01 4,874	28.71 4,996	29.42 5,119	30.16 5,248	30.91 5,378	31.69 5,514
Lead Mechanic	334	Hourly Monthly	23.62 4,110	24.80 4,315	26.04 4,531	27.34 4,757	28.71 4,996	29.42 5,119	30.16 5,248	30.91 5,378	31.69 5,514	32.48 5,652

Notes:  
Monthly rates shown are based on year-round, full-time (8 hours/day) employment. Others may have different monthly rates.